

**POLICY**

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| TITLE: | SAFETY, HEALTH & ENVIRONMENT POLICY | DOC NO: | Q-POL-001 | REV: | 6 |
| DEPT-SECTION: SITE-WIDE | CREATED: Pre 2000 | REVIEWED: 20/11/2016 | ISSUED: 05/12/2016 | Pg 1 of 1 | |

Safety, Health and Environment Policy

Simcoa Operations produces high-grade silicon, which is sold to both the domestic and international markets. Simcoa manages smelter, quarry and ancillary operations in Australia.

Recognising its safety, health and environmental responsibilities as a member of the greater community Simcoa is committed to:

- Complying with relevant safety, health and environmental legislation, regulations and licences.
- Continual improvement of its environmental performance, including GHG intensity and energy efficiency, through economically viable best practice.
- Continual improvement of its safety performance aimed at the elimination of work-related injury and illness.
- Minimizing the impacts of occupational noise by considering noise when buying new plant, reducing existing noise where practicable via engineering and administrative controls, and educating employees and contractors on the use of personal hearing protection.
- The prevention of pollution and the management of waste to minimise their impact on the environment.
- The implementation of cost effective actions that support cleaner production and reductions in greenhouse gas emissions.
- Regularly setting and reviewing safety, health and environmental objectives and targets.
- Providing the resources to ensure that safety, health and environmental objectives and targets are met.
- Communicating this policy to employees and contractors.
- Reviewing and updating this policy on a regular basis.
- Ensuring that this policy is available to the public and other interested parties.

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November 2016

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November 2016